



Future Skills Sussex - Local Skills Improvement Plan (LSIP) Board

Visitor and Hospitality Sector Member Recruitment Pack

Following the successful development of the [Sussex LSIP report and associated annexes](#), Sussex Chamber have now been designated to continue as the Employer Representative Body to take forward the LSIP recommendations and actions across Sussex.

As part of these activities we will work to take forward the skills priorities and solutions identified within the [Future Skills Sussex Improvement Framework](#), which gives us the scope to work effectively with stakeholders across the area to tackle new and historic skills issues, to speak with one voice and to make a lasting impact in Sussex.

The LSIPs overall purpose is to break down barriers between employers and education and skills providers by identifying the short, medium and long terms skills needs and in turn develop a more responsive local skills system.

Sussex Chamber work with education providers, employers and employer representative groups, to identify these local needs and solutions to address them in our key sectors:

- Engineering and Manufacturing
- Construction
- Digital
- Visitor and Hospitality
- Creative and Cultural Industries
- Land-based
- Health and Care

Purpose and role of LSIP Board

The purpose of the LSIP Board will be to provide direction and oversight on the development of an effective LSIP for Sussex, with the main responsibilities including:

- provide oversight, support and challenge to the team developing and implementing the Sussex LSIP following the guidance set out by the Department for Education (DfE)
- be agile and focused on decisions and outcomes
- ensure that as many employers are able to feed in their current and future skills needs into the development and implementation of a Sussex LSIP
- ensure that as many education and skills providers are able to support the work of the project team and feed into the development and implementation of a Sussex LSIP
- support the project team in implementation of the LSIP's action plan – Future Skills Sussex Improvement Framework
- support the project team in the monitoring of progress against actions and impact across the Sussex area
- provide oversight and support for the annual progress reports to be submitted to Department for Education (DfE)

The Board is made up of the following members:

- 7 Employer Representative Organisations (Construction, Creative and Cultural, Engineering and Manufacturing, Health & Care ((including Bio Life Sciences & Pharmaceutical), Land-based (including Horticulture & Viticulture), Digital, Visitor and Hospitality)
- 1 Further education college, who will also represent the Local Skills Improvement Fund project(s)
- 1 Higher education organisation
- 1 Independent Training Provider
- 1 Communities representative
- 3 County Council/Unitary Authorities

Board meetings

The Board will meet on a quarterly basis in March, June, September and December of each year.

Recruitment

We are inviting expressions of interest from **Visitor and Hospitality organisations** in Sussex to recruit a Board member to be the employer representative for this sector.

Members are expected to attend all meetings and be of sufficient seniority to make decisions on behalf of their organisations.

Person Specification

The members of the LSIP Board will be required to have the following skills, knowledge and experience:

- Leadership and decision making
- Strategic influencing skills
- Ability to think critically and challenge where necessary
- Understanding of the skills and workforce needs of employers in the Sussex area
- Be able to engage with and objectively represent the views of the sector
- Knowledge and interest in education policy and provision
- Experience of active collaboration and partnership working
- Ability to engage with a wide range of stakeholders

How to apply

Please send a CV or link to a LinkedIn profile and a supporting letter which addresses how you feel you meet the person specification to skills@sussexchamberofcommerce.co.uk by **close of play on Monday, 19 February 2024.**